भाकृअनुप-कृषि ज्ञान प्रबंध निदेशालय
भारतीय कृषि अनुसंधान परिषद
कृषि अनुसंधान भवन-I,
पूसा, नई दिल्ली - 110012

भाकृअनुप
ICAR

विज्ञापन संख्याः डीकेएमए/460970/2026

वरिष्ठ सलाहकार एवं यंग प्रोफेशनल की नियुक्ति हेतु सूचना

परियोजना निदेशक, भाकृअनुप-कृज्ञाप्रनि द्वारा वरिष्ठ सलाहकार और यंग प्रोफेशनल की पूर्णतः संविदा के आधार पर नियुक्ति हेतु आवेदन आमंत्रित किए जाते हैं। वरिष्ठ सलाहकार (ग्रेड-I) की नियुक्ति प्रारंभ में तीन वर्ष की अवधि के लिए और यंग प्रोफेशनल (YP-I/II) की एक वर्ष की अवधि के लिए की जाएगी, जिसे संतोषजनक प्रदर्शन के आधार पर दो वर्ष तक बढ़ाया जा सकता है।

क्र. सं.	पद का नाम	पदों की संख्या	समेकित पारिश्रमिक
1	वरिष्ठ सलाहकार (ग्रेड-I))	02	80,000/- प्रति माह
2	यंग प्रोफेशनल - II	03	42,000/- प्रति माह
3	यंग प्रोफेशनल - I	01	30,000/- प्रति माह

योग्यता, कार्य प्रोफाइल और अन्य निर्देशों का विवरण भाकृअनुप **(www.icar.org.in)** और भाकृअनुप-कृज्ञाप्रनि **(www.dkma.icar.gov.in)** की वेबसाइट पर उपलब्ध है। विधिवत भरा हुआ आवेदन पत्र, प्रमाण-पत्रों की स्व-सत्यापित प्रतियों के साथ, इस विज्ञापन के समाचार पत्रों में प्रकाशन की तिथि से 10 दिनों के भीतर केवल ई-मेल **(dkma612@gmail.com)** के माध्यम से अनुभाग अधिकारी (सामान्य प्रशासन), भाकृअनुप-कृज्ञाप्रनि को भेजा जाए।

सीबीसी 01306/11/0005/2627

(रश्मि)
अवर सचिव (कृज्ञाप्रनि)

ICAR-Directorate of Knowledge Management in Agriculture
Indian Council of Agricultural Research
Krishi Anusandhan Bhavan-I, Pusa, New Delhi-110012

Advertisement No. DKMA/460970/2026

NOTICE FOR HIRING OF SENIOR CONSULTANTS AND YOUNG PROFESSIONALS

The Project Director, ICAR-DKMA, invites applications for engagement of Senior Consultants and Young Professionals on a purely contractual basis. The Sr. Consultants (Grade-I) will initially be engaged for a period of three years, and the Young Professionals (YP-I/II) for a period of one year and extendable for a further period up to two years subject to satisfactory performance.

S. No.	Position	No. of positions	Consolidated remuneration
1.	Sr. Consultant (Grade-1)	02	80,000/- per month
2.	Young Professional - II	03	42,000/- per month
3.	Young Professional - I	01	30,000/- per month

Details of qualifications, job profile and other instructions are available at the websites of ICAR **(www.icar.org.in)** and ICAR-DKMA **(www.dkma.icar.gov.in)**. The duly filled in application along with self-attested copies of certificates must be sent to Section Officer (GA), ICAR-DKMA only through email **(dkma612@gmail.com)** within **10 days** from the date of publishing of this advertisement in newspapers.

(Rashmi)
Under Secretary (DKMA)

CBC 01306/11/0005/2627

Annexure –I

PROFORMA OF APPLICATION FORM FOR ENGAGEMENT OF SENIOR CONSULTANT UNDER ICAR-DKMA, KAB-I, PUSA, NEW DELHI-110012.

(Last date of submission of application: 26.11.2026)

(A) General Information:

1.	Post Applied for		Paste recent passport size photograph duly, self Attested
2.	Full Name (in Block letters)		
3.	Father's/Husband's Name		
4.	Gender	Male/Female/others	
5.	Date of Birth	……/……../…….	
6.	Age as on 13.11.2026	…….years…….months…….days	
7.	Marital Status	Married/Unmarried	
8.	Contact No.		Mobile No.
9.	E-mail address		
	Alternate e-mail address		
10.	Correspondence Address		
11.	Permanent Address		
12.	Whether General/SC/ST/OBC/PH		

(B)Academic Qualifications:

Sr. No.	Name of degree	Subjects/ specialization	Board/ University	Year of passing	Duration of Course (in years)	Max. Mark/ OGPA	Marks/OGPA obtained	Percentage
1.	10th class/ equivalent							
2.	10+2/ Higher Secondary equivalent							
3.	Bachelor's Degree							
4.	Master's Degree							
5.	Other (specify)							

(C) Experience (duly supported with certificates issued by Concerned Employers)

Chronological list of experience						
Sr. No.	Designation	Name of the Employer	Period of experience		No. of years/months	Nature of work done
			From date	To date		
1.						
2.						
3.						
4.						
5.						

(D) Please state whether you are employed at present: Yes/No

If yes, then give details of Employer with full Address and produce No Objection Certificate	

(E) Additional information, if any:

Declaration: The information given above by me are true to the best of my knowledge and belief. If any information and/or document is being found false, my candidature/services, if selected, may be terminated without any notice beside other action under IPC. I also declare that none of my near or distant relative {if yes, details are (name)…….. (Designation)…… (Institute name……} is working in ICAR Hqrs./its Institutes etc.

Signature of Applicant
Dated: _____

TERMS OF REFERENCE (TOR)

Hiring of Senior Consultant (Grade-I)

INTRODUCTION

The Indian Council of Agricultural Research (ICAR) plays a pivotal role in advancing agricultural research, education, and extension in the country. Through its extensive network of institutes and coordinated efforts, ICAR addresses critical challenges related to food security, sustainability, and farmer welfare. The Council is committed to ensuring that its scientific achievements, innovations, and farmer-centric initiatives are effectively communicated, thereby strengthening public outreach, enhancing transparency, and improving its national visibility.

The English Editorial Unit, DKMA is responsible for planning and executing the publication programme, managing correspondence related to assignments, and maintaining high standards of editing. Since 1931, the Unit has published various materials on agriculture and allied subjects, following established procedures and meeting deadlines for urgent and topical publications. The engagement of consultants aims to streamline publications from proposal initiation to print order, ensure accuracy and authenticity, produce quality publications, and undertake urgent, time-bound publications and original writing whenever required.

The Social Media & Website Management Unit, DKMA is responsible for managing institutional communication, digital outreach, and dissemination of agricultural knowledge across ICAR through websites, digital platforms, social media, and official communication channels.

To strengthen the operational capacity of English Editorial and Social Media Units, the ICAR - DKMA is hiring for **two positions of Senior Consultant (Grade-I)**:

1. SENIOR CONSULTANT GRADE - I (EDITOR WORK – ENGLISH)

Scope of Work / Responsibilities: Editing and Proof reading of manuscripts for Research Journals, Books, Annual Reports and Special publications

The Senior Consultant (Editorial Work -English) is responsible for editing/proof reading of the monthly flagship journal Indian Journal of Agricultural Sciences which has been serving the global scientific community for nearly 96 years through open-access dissemination on the e-Pubs platform. DKMA also publishes textbooks for undergraduate and postgraduate students of agricultural universities under the ICAR publication programme in alignment with the recommendations of the Deans' Committee and Indian agricultural requirements. In addition, ICAR Annual Report preparation is a time bound activity with statutory obligations. Management of these publications requires continuous extensive editorial coordination, manuscript processing, content review, scientific editing, quality assurance, and timely publication to maintain standards and strengthen agricultural knowledge dissemination.

Qualification and Experience requirement for the Sr. Consultant Grade-I (Editorial Work - English):
Consultants Grade-I (No. of position - 01) *Essential Qualification and Experience:*

- Master's Degree in Agricultural Sciences/Animal Sciences or allied sciences with minimum 2 years' experience in editorial work in a reputed publishing house or national-level journal.

2. SENIOR CONSULTANT GRADE - I (CONTENT WRITER - ENGLISH)

Scope of Work / Responsibilities: Social Media Content Creation and Management for ICAR digital platforms

The Senior Consultant (Content Writer-English) will support editing, proofreading, refining, and publishing scientific and agriculture-based content received from ICAR institutes and research centers while ensuring accuracy, consistency, and professional quality in communication. The role will facilitate timely dissemination of research highlights, innovations, success stories, technology dissemination reports, and programme-related content to strengthen ICAR's visibility and outreach. Further, the role will support digital content planning, social media outreach, and public engagement activities to strengthen ICAR's digital communication ecosystem and dissemination of agricultural knowledge.

3. QUALIFICATION

Qualification and Experience requirement for the Sr. Consultant Grade-I (Content Writer - English):

Consultants Grade-I (No. of position – 01)

Essential Qualification and Experience:

- Graduate (Mass Communication/ Journalism)/PG Diploma (Mass Communication/ Journalism) with minimum 2 years' of working experience of content creation in English for Print/Electronic/Social Media.

4. PROCEDURE FOR HIRING OF SR. CONSULTANT (Grade-I):

Through open advertisement in all formats and as per GFR provisions.

1. **Selection Criteria**: The selection will be based on the basis of weightage of marks in Qualification, Experience and performance in the skill test & interview. Criteria for awarding marks is as below:

SR. CONSULTANT (GRADE-I)

S.N.	Parameters	Max. Marks assigned
1	Qualification	20
2	Experience (over and above minimum experience required)	20
3	Skill test	30
4	Interview	30
	TOTAL	100

General Conditions

1. Marks awarded by the Selection Committee shall be final and binding.
2. Relevant experience shall be counted only after obtaining the prescribed educational qualification.
3. Experience shall be supported by documentary evidence.
4. The Selection Committee may verify certificates/documents at any stage of the recruitment process.
5. In case of a tie in total marks, preference shall be given to the candidate securing higher marks in the Skill Test. If the tie still persists, higher Interview marks shall be considered, followed by greater relevant post-qualification experience.

5. EMOLUMENTS

For Sr. Consultant (Grade-I): Rs.80,000/- with 5% annual increment to be added after base year. Tax will be *deducted* as per Govt. of India Income Tax rules.

In case of Contract *Appointment* of Retired Central Government Employees the remuneration will be governed as per the Office Memorandum F. No. 3-25/2020-E.IIIA dated 09.12.2020.

6. AGE

- The applicant should not have attained the age of 50 years as on the date of advertisement.
- In the case of retired Central Government employees, the above age limit shall not apply. Their engagement shall be governed by the extant Government of India instructions, Office Memorandum F. No. 3-25/2020-E.IIIA dated 09.12.2020, and other guidelines issued by the Department of Expenditure/Department of Personnel & Training (DoPT), as amended from time to time.

7. DURATION OF ENGAGEMENT

Individual Sr. Consultant will be engaged for initial period of three years which may be extended by two more years, one year at a time, upto a maximum tenure of five years, i.e., 3+1+1 years. However, their continuation in their respective position beyond the third and subsequent years would be contingent on a satisfactory Annual Performance Review. The performance of Sr. Consultant will be monitored by a duly Constituted Monitoring and Evaluation Committee.

In case of Contract Appointment of Retired Central Government Employees, the terms of appointment will be governed as per the Office Memorandum F. No. 3-25/2020-E.IIIA dated 09.12.2020.

8. TA/DA /CONVEYANCE CHARGES

The Sr. Consultant may be deputed by the ICAR-DKMA to attend conferences/ seminar/symposium/workshop). To and fro journey by train in AC-2 Tier/AC Chair Car and DA at fixed rate of Rs.1500/- per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.

In case of Contract Appointment of Retired Central Government Employees, the Allowances will be governed as per the Office Memorandum F. No. 3-25/2020-E.IIIA dated 09.12.2020.

9. LEAVE

The Sr. Consultants in ICAR are eligible for 08 days leave in a calendar year on pro-rata basis and 02 restricted holidays as per the rules of Govt. of India/ICAR. Intervening weekly holidays or gazetted holidays during a spell of leaves shall not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, Sr. Consultants may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and Sr. Consultants may be allowed to avail the same within 03 months.

Female Sr. Consultants will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment) Act 2017, as per GoI extant rules. However, there will be no paternity leave for male Sr. Consultants.

In case of Contract Appointment of Retired Central Government Employees, the Leave will be governed as per the Office Memorandum F. No. 3-25/2020-E.IIIA dated 09.12.2020.

10. THE OTHER TERMS & CONDITIONS

i. The Senior Consultant shall function on a day-to-day basis under the supervision of the concerned Unit In-charge of ICAR-DKMA and shall be under the administrative control of the Project Director (PD), ICAR-DKMA.
ii. The engagement will stand terminated on completion of the tenure whether so communicated formally on individual basis or not.
iii. The working hours for the Senior Consultant will be same as regular employees of ICAR. No extra benefit will be allowed for working beyond office hours. Unauthorized absence from work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.
iv. Since Sr. Consultant is engaged for the ICAR-DKMA work full time, the Sr. Consultant will not be allowed to do any other work or to accept or hold another appointment with or without remuneration elsewhere.
v. ICAR will have the intellectual property rights/proprietary right on research outputs of the Sr. Consultant made during the period of working in the ICAR as per the provisions of "ICAR Guidelines for Intellectual Property Management and Technology Transfer/Commercialization" mutatis mutandis. However, in case the Sr. Consultant has done some research work, his/her name can accordingly be acknowledged/included appropriately in the research paper(s) as solely decided by the Incharge/Project Director. No right in this regard can be claimed.
vi. The Sr. Consultant shall have no legal right to claim his/her regularization/ appointment by absorption or otherwise against any regular posts or any further contractual engagement on termination of the tenure. The engagement in the ICAR-DKMA is purely time-bound, non-regular and on co-terminus basis. The services of the incumbent shall stand terminated automatically on expiry of the tenure.
vii. Sr. Consultant is full time worker and is required to adhere to the administrative, financial and disciplinary regulations of ICAR-DKMA.
viii. The engagement of the manpower in the Directorate is purely time-bound and non-regular and also not against any sanctioned vacancy/cadre strength/post/position.
ix. On appointment the Sr. Consultant will submit a declaration regarding his/her marital status in the prescribed form. In the event of his/her having more than one spouse living, his/her appointment will be subject to his/her being exempted from the enforcement of the recruitment in this behalf.
x. The appointment will be subject to the condition that he/she be declared medically fit/sound mind for the services by the Govt. medical hospital/Dispensary. Police verification maybe done as per the relevant instructions issued by ICAR/GoI.
xi. **Termination**: The engagement may be terminated by either party by giving **30 days' written notice** or payment of one month's remuneration in lieu thereof. ICAR-DKMA

reserves the right to terminate the contract immediately without notice in cases of gross misconduct or breach of confidentiality.

i. If the candidate leaves his/her assignment without permission he/she shall not be paid any emoluments due to him applicable for that respective month.

ii. The ICAR-DKMA holds no responsibility for his/her regularization/absorption against any other regular post on termination of the project as it is purely contractual/ temporary and time bound service of the incumbent shall stand terminated automatically on expiry of the tenure.

xii. Other conditions of services:

1. Benefits of ICAR Provident Fund.
2. Benefits of ICAR CGELIS scheme.
3. Medical Facilities or reimbursement of any expenditure incurred for Medical treatment, and
4. Residential accommodation.
5. Any other benefit applicable to regular staff except specifically allowed in the ToR.

vi. The selected candidate shall have to produce medical fitness certificate from Government Hospital at the time of joining.

vii. **Professional Integrity:** The Consultant shall not seek or accept instructions from any external authority.

viii. **Confidentiality:** Strict adherence to the **Official Secrets Act, 1923** regarding Council data.

ix. **Sexual Harassment:** Mandatory compliance with the **POSH Act, 2013**; any violation results in immediate termination.

x. **Conflict of Interest:** Declaration required that no outside activity interferes with ICAR duties.

xi. The appointee will not be entitled to:

xiii. Working hours shall normally be from 09:00 AM to 5:30PM during working days including half an hour lunch break in between. However, in exigencies of work, he/she may be required to work beyond office hours, and he/she may be called on Saturday/Sunday and other Gazetted Holidays without any extra remuneration.

xiv. Settlement of Disputes: ICAR-DKMA and the Individual Sr. Consultant shall use their best efforts to amicably settle any dispute, controversy or claim arising out of the Consultancy period or the breach, termination or invalidity thereof. Work related grievances, if any, should be processed as per the redressal mechanism established at ICAR-DKMA.

xv. The ICAR will not be responsible, if there is any mishappening /untoward incident etc, inside or outside the ICAR.

xvi. If any declaration given or information furnished by the Consultant proves to be false or if he/she is found to have willfully suppressed any material information, he /she will be liable for removal from such contract and also such other action as the ICAR may deem necessary.

xvii. Candidates who are already employed in any organization should produce “No Objection Certificate” from the present employer.

xviii. All legal disputes shall be settled at New Delhi jurisdiction.

12. Place of Work

ICAR-DKMA, KAB-1, Pusa, New Delhi.